

CONSTITUTIONAL CONVENTION MEMBER INVOLVEMENT PROCESS

Why a constitutional convention? Since Washington Youth Soccer's inception, the original operational and governing structures that were established have provided a solid foundation for membership growth and the development of innovative programs. However, these structures have not changed very much from our startup 41 years ago as an all volunteer organization to today's \$2.8 M organization with 128,000 members and nine staff members. In order to provide soccer playing youth with the best possible soccer experience, and make Washington Youth Soccer as responsive as possible to our membership, we have launched a constitutional convention process in 2008, and through this web site, seek your feedback and input.

Constitutional convention member involvement process: Many elements of Washington Youth Soccer's structure, policies, plans and programs are up for review and updating, so the process includes many elements that are described by a number of documents. The documents posted here allow members with an interest in improving a) soccer opportunities for kids and b) the system we use to administer soccer, the visibility of the process and the opportunity to provide input. **The Powerpoint file should be reviewed first, to provide context and an overview of the intent of the process.** Please direct your input and questions to our consultant for this project, Jan Glick, at jan@janglick.com.

Work in progress: Please keep in mind that all constitutional convention documents posted on this site are first drafts - works in progress.

Timeline: Additional constitutional convention documents will be added as they are developed, and with member input, first drafts will evolve into second drafts, and eventually final proposals, working toward an approval process of membership voting no sooner than the April 2009 Annual General Membership meeting

Show links to

- Constitutional Convention Overview PowerPoint Presentation (attached)
- First draft proposed strategic change plan objectives (shown below, for web site make separate link?)
- First draft proposed future board member nominating criteria (attached)
- First draft proposed future District Commissioner Roles and Responsibilities (attached)

Washington Youth Soccer

Strategic Change Plan: Overview

November, 2008

Mission

To foster the physical, mental and emotional growth and development of the State of Washington's youth through the sport of soccer at all levels of age and competition

Vision

Washington Youth Soccer strives to be:

- The model organization for youth sports in Washington State
- Is the ultimate resource for youth soccer in Washington State
- Provides a seamless range of soccer opportunities for youth in Washington State
- Is financially sound, with one year's operating reserves and an asset management plan that protects and builds WYS assets

Values

Washington Youth Soccer:

- Promotes a positive, healthy and safe playing environment
- Builds character through a focus on FIFA "Fair Play and Good Sportsmanship"
- Promotes integrity and high ethical standards
- Encourages teamwork, leadership, respect and family values through the sport of soccer
- Is a dependable, accountable and responsive towards its members
- Is well managed and fiscally responsible
- Is forward thinking, creative and innovative

Goals

The following 10 goals will be fleshed out into a comprehensive strategic plan over the months ahead.

Goal 1: Develop a Seamless Soccer Opportunity System for ease of use and flexibility for players, parents and administrators

Goal 2: Develop a Best Practice Board of Directors and Governance System

Goal 3: Develop & Continuously Improve the WYS Staff and Operational Capacity

Goal 4: Increase and Diversify WYS Revenues (to take pressure off of dues and fees)

Goal 5: Improve WYS Communications and Operating Systems

Goal 6: Increase support for districts, associations and clubs

Goal 7: Develop an organizational culture and systems that provides adequate data for decision making, program monitoring and evaluation

Goal 8: Streamline rules for ease of use and understanding

Goal 9: Manage resources wisely